## Healthcare Reform: Managing Effectively in a Changing Environment
### HCM 108

<table>
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<tr>
<th>Sessions</th>
<th>Topics</th>
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| 1        | Introduction to the Module - Overview  
- What is in the soup?  
- High Level Terminology  
- AARA and PPACA Terminology  
- Data is the Key |
| 2        | Lesson 1: Focus on EMR, EHR, HIE, HIT  
- HIPAA - Impacts and Considerations  
- ARRA and Stage 1 Meaningful Use  
- Understanding Funding Provided by ARRA  
- How It All Fits Together |
| 3        | Lesson 2: Value of EMR and HIE  
- EMR 101  
- Demonstrate Quality and Improvements  
- Getting Paid for Outcomes  
- Interfacing with Payers  
- Planning and Tracking Meaningful Use Compliance |
| 4        | Lesson 3: Other Considerations  
- ePrescribing,  
- Tele-Medicine  
- CCHIT |
| 5        | Lesson 4: Role of Process and Technology  
- Managing Your Content and Workflow / Mapping Your Business Processes  
- Recording Your Information Only Once |
| 6        | Lesson 5: Process Design and Improvement  
- Identifying Your Data Entry Points  
- Moving the Paper Office to an Electronic Office  
- Determine Your Practices Business Requirements  
- "But I already have an EMR/HIT system in place" |
| 7        | Lesson 6: Leveraging Information Technology  
- Value of an IT system / Hardware and Hosting Options  
- Implementing an EMR solution  
- Upgrading an existing EMR solution |
| 8        | Lesson 7: Preparing for Change  
- Assembling a Change Team / Defining Success Factors / Getting Buy-In  
- Conducting a Practice Change Readiness Assessment |
| 9        | Lesson 8: Implementing Change  
- Organizational Change Management  
- Making, Managing, and Implementing the Change |
| 10       | Lesson 9: Lessons Learned Validation  
- Success Factors  
- Learning Activities and Resources |
|          | Synthesis  
- Synthesis and Conclusion  
- Review and Practice  
- Final Assessment |