The HR profession is no longer just about what you know – but how you do your job. The SHRM Certified Professional (SHRM-CP®) and SHRM Senior Certified Professional (SHRM-SCP®) credentials are the new standard for all HR professionals around the globe. These HR certifications focus on teaching and testing the practical, real-life information HR professionals need to excel in their careers today, including knowledge, skills and competencies.

To assist HR professionals in reaching their certification goals, SHRM has created the 2016 SHRM Learning System® for SHRM-CP/SHRM-SCP. This extensive program is filled with unique features, including innovative SmartStudy™ tools, comprehensive learning modules, and interactive online multimedia resources to help streamline study time, expand your competencies and knowledge and build confidence for passing the certification exam.

Participant Materials

The SHRM Learning System combines comprehensive learning materials, in print and e-reader formats, with online study tools that reflect the SHRM Body of Competency and Knowledge™ (SHRM BoCK™) tested on the SHRM-CP and SHRM-SCP exams.

Learning Modules

- Topics presented in a concise, easy to understand format.
- Five learning modules provide an in-depth exploration of the topics within the SHRM BoCK.
- Study with printed books or download materials to an e-reader.

Online Learning Center

- Assessment – Identify topics you already know and those areas that require more time and attention.
- Quickstarts – Brief videos provide a guided overview for each of the behavioral competencies.
- Tests – Test your situational judgment, knowledge and comprehension with over 1,500 questions.
- Posttest – Gain experience with the SHRM-CP/SHRM-SCP exam format by completing the post-test that mimics the certification exam in style, function, timing and weighted topics.
- Online Resource Center – Download flashcards (printed or online) and access HR updates, related links, feedback feature and more.

Instructor Materials

Print and online instructor materials are available to help instructors prepare, manage and deliver an effective learning experience. Instructor materials include:

- An Instructor version of the print materials with slide cues.
- An Instructor Resource Book to assist in class preparations and implementation.
- Downloadable PowerPoint slides that can be customized based on the instructor and/or class needs.
- Access to online group reporting tools to track assignment completion and group progress.

Students can access the SHRM Learning System via their PC, laptop, mobile device, or e-reader—making it easy to study wherever and whenever they have time.