Lesson 1: Introduction to Healthcare Finance in the USA
- Why Learn about Financial and Budget Management
- Finance and the Clinical Manager
- Primary Components of Finance Management for the Clinical Manager
- Types of Healthcare Organizations
- Healthcare Funding

Lesson 2: The Financial Environment of Healthcare
- Basics in the current economic approaches to healthcare funding
- Federal Legislation Impacting Funding
- Medicare
- Medicaid
- Insurance Companies
- Developing Confidence in Financial Matters

Lesson 3: Money and Power - Control of Resources
- The Idea of Resource Management
- The loci of Decision Making and Processes in Resource Allocation
- Interpersonal Collaboration of Shared Concerns.
- Engaging Staff in Budget Development.
- Predicting the Future? Futurecasting and Creating Vision.
- Justification of Budget Proposal Elements

Lesson 4: Creating a Budget - Approaches to Budgeting
- The Fiscal Year: The Budget Cycle
- The Historical/Incremental Budget
- Budgeting By Objectives, New and Continuing Programs/Units
- Special Budgeting Variations
- Components of the Budget: Introduction

Lesson 5: The Budget Elements - The Capital and Supply Budgets
- Introduction: The Budget Elements - The Capital and Supply Budgets
- The Capital Budget
- Budgeting and Managing Supply Expenditures

Lesson 6: The Budget Elements - The Personnel Budget
- The Personnel Budget
- Calculating Staffing Needs
- Calculating the Cost of Staffing
- Finalizing the Budget

Lesson 7: Budget Management
- Strategies for Budget Management
- Monitoring Budget Expenditures
- Investigating Budget Variances
- Budget Control

Lesson 8: Ethical Considerations in Financial Management
- Overview of Ethics
- Bioethics
- Codes of Ethics & Ethical Decision-Making Models
- Ethics as Applied to Financial Resources